BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF SPOKANE COUNTY, WASHINGTON

IN THE MATTER OF IMPROVING )
TRANSPARENCY BY NEGOTIATING )
COLLECTIVE BARGAINING AGREEMENTS )
IN A MANNER OPEN TO THE PUBLIC )
(REPLACING AND SUPERSEDING )
RESOLUTION NO. 18-0950)

WHEREAS, pursuant to the Constitution and laws of the State of Washington, Spokane
County, Washington is a Class A county duly organized and existing; and

WHEREAS, pursuant to the provisions of RCW 36.01.030, the powers of Spokane County
can only be exercised through the Board of County Commissioners of Spokane County,
Washington ("Board" or "Board of County Commissioners"); and

WHEREAS, pursuant to the provisions of RCW 36.32.120(6), the Board of County
Commissioners has the care of County property and the management of County funds and
business; and

WHEREAS, a transparent government is a top priority for Spokane County; and

WHEREAS, all Spokane County employees are vital to the success of our operations
and delivery of services provided to County constituents; and

WHEREAS, we reassert our commitment to working collaboratively with all Spokane
County employees as they are valued and appreciated members of our team; and

WHEREAS, collective bargaining agreements (CBAs) are among the most expensive
contracts negotiated by Spokane County; and

WHEREAS, both taxpayers and employees deserve to be informed on how they are
being represented during collective bargaining negotiations; and

WHEREAS, the Board of County Commissioners strives for transparency in
communication with their employees and constituents; and

WHEREAS, with the spirit of transparency for Spokane County employees and
constituents, the Board of County Commissioners encourages those parties who are mutually
willing to negotiate CBAs in the public to do so; and
THEREFORE, BE IT RESOLVED, to comply with Washington state law and Washington Supreme Court's ruling in Washington State Council of Cnty. & City Employees v. City of Spokane, 520 P.3d 991 (Wash. 2022), Spokane County encourages, but does not require, collective bargaining contract negotiations occur in a manner that is open to the public; and

THEREFORE, BE IT FURTHER RESOLVED, that Spokane County will send a copy of this resolution to the County CEO, to Spokane County employees, all union representatives, and all others deemed appropriate by County Officials; and

THEREFORE, BE IT FURTHER RESOLVED, that this resolution replaces and supersedes Resolution No. 18-0950.

PASSED AND ADOPTED this 24th day of January, 2023.

BOARD OF COUNTY COMMISSIONERS
OF SPOKANE COUNTY, WASHINGTON

MARY L. KUNEY, CHAIR

JOSH KERNS, VICE-CHAIR

AL FRENCH, COMMISSIONER

AMBER WALDREF, COMMISSIONER

CHRIS JORDAN, COMMISSIONER

ATTEST:

GINNA VASQUEZ
Clerk of the Board