

Master Contract Negotiations Minutes

April 13, 2022, Meeting Minutes

Those in attendance:

County's Negotiation Team:

- Joshua Groat – Chief Negotiator/Employee & Labor Relations Manager
- Heather Kvokov – HR Generalist
- Sara Erb – HR Generalist
- Randy Bischoff – Chief Deputy Auditor
- Patricia Cruz – Administrative Assistant 3/County's Note taker

Union's Negotiation Team:

- Gordon Smith – Chief Negotiator/Council 2 Representative
- Patty Bonner – Local 1135
- Allyson Barnes – Local 1553 President
- Gwen Outen – Local 1553
- Mindy Ensign – Local 1553
- Cindy Thompson – Local 1553
- Nathan Lawless – Local 1553 (via Zoom)
- Sami Micke – Local 492-FC
- Teresa Keith – Local 492-SP
- Jacklyn Geurin – Local 1553
- Shawna Kimbell – Local 492 SP
- Melissa Schaal – Local 492 FC
- Jonathan Holden – Local 1135
- Heidi Bulkley – Local 492 J
- Brent Lewis – Local 1135 - President

9:00A The negotiation session was scheduled to begin. The Union requested to caucus at the beginning of the session to further prepare and develop a response to the County Economic proposals.

10:05A The Union requested that Joshua Groat come in and answer questions regarding the County's Health Insurance proposal

11:29A The Union requested that Joshua Groat come in and answer questions regarding the County's Out of Class proposal

12:00P It was mutually agreed there would be no joint negotiations occurring, and that the union would take the balance of the scheduled time to further prepare and develop their response