

03/29/22 - Union's Counter Offer to the County's Wage Adjustment Proposal
for Local 1553-5

ID	Name	Job Code	Job Title	Dept	Union Code	Sal Plan	Grade	Step	Current ROP	Step Date	New Title	New Grade	New Step	New ROP	FLSA Code	10% above Current ROP	Union New Proposed Step	Union New Proposed ROP	Y-rate New Top Step ROP
24786	Quigley, Amy S	10983S	Election/Voter Services Supv	Auditor-Financial Services	53S	N75	4XF	2	\$ 19.69	2/1/2022	Election/Voter Services Supervisor	170	2	\$ 20.02	Non-Exempt	\$ 21.65	4	\$ 21.17	
25979	Odeen, Amelia A	10983S	Election/Voter Services Supv	Auditor-Financial Services	53S	N75	4XF	9	\$ 23.44	9/7/2021	Election/Voter Services Supervisor	170	8	\$ 23.68	Non-Exempt	\$ 25.78	11	\$ 25.75	
16871	Forgey-Haynie, Kristen L	10983S	Election/Voter Services Supv	Auditor-Financial Services	53S	N75	4XF	13	\$ 25.90	10/1/2011	Election/Voter Services Supervisor	170	12	\$ 26.48	Non-Exempt	\$ 28.49	13	\$ 27.23	
15644	Cook, Katherine M	11193S	Recording Supervisor	Auditor-Financial Services	53S	N75	4WK	13	\$ 25.71	6/1/2009	Recording Supervisor	190	9	\$ 26.34	Exempt*	\$ 28.28	11	\$ 27.86	
25527	Redding, Dustin R	20213S	Asst Golf Course Supt.	Golf Courses	53S	N75	4VK	7	\$ 21.91	12/1/2021	Golf Course Superintendent, Assistan	220	1	\$ 23.68	Non-Exempt	\$ 24.10	1	\$ 23.68	
6348	Mendoza, Joyce L	14223S	Property Records Supervisor	Assessor	53S	N75	4TA	13	\$ 24.82	2/1/2008	Property Records Supervisor	220	3	\$ 25.04	Exempt*	\$ 27.31	6	\$ 27.23	
20166	Stenson, Christopher V	20213S	Asst Golf Course Supt.	Golf Courses	53S	N75	4VK	13	\$ 25.45	3/1/2016	Golf Course Superintendent, Assistan	220	4	\$ 25.75	Non-Exempt	\$ 28.00	7	\$ 28.00	
7614	Ewing, Jim E	20213S	Asst Golf Course Supt.	Golf Courses	53S	N75	4VK	13	\$ 25.45	11/1/2020	Golf Course Superintendent, Assistan	220	4	\$ 25.75	Non-Exempt	\$ 28.00	7	\$ 28.00	
18943	Taylor, Todd E	11123S	Vehicle License Supervisor	Auditor-Financial Services	53S	N75	4WK	13	\$ 25.71	1/1/2015	Vehicle License Supervisor	220	4	\$ 25.75	Exempt*	\$ 28.28	7	\$ 28.00	
21882	Dosch, Ryan A	11063S	Election Services Supervisor L	Auditor-Financial Services	53S	N75	5VA	4	\$ 26.23	12/16/2021	Election Services Supvr Lead	230	4	\$ 26.79	Exempt*	\$ 28.86	6	\$ 28.33	
23619	Cripps, Mandy M	43133S	Probation Counselor 2	Juvenile	53S	N75	5WF	7	\$ 28.62	9/16/2021	Probation Counselor 2	230	7	\$ 29.13	Non-Exempt	\$ 31.48	9	\$ 30.81	
23847	Herrmann, Lisa M	43133S	Probation Counselor 2	Juvenile	53S	N75	5WF	7	\$ 28.62	1/4/2022	Probation Counselor 2	230	7	\$ 29.13	Non-Exempt	\$ 31.48	9	\$ 30.81	
4370	Spilker, Patricia	43133S	Probation Counselor 2	Juvenile	53S	N75	5WF	11	\$ 31.63	1/3/2022	Probation Counselor 2	230	10	\$ 31.69	Non-Exempt	\$ 34.79	13	\$ 34.47	
1480	Stephens, Esther E	43133S	Probation Counselor 2	Juvenile	53S	N75	5WF	13	\$ 33.25	2/1/2008	Probation Counselor 2	230	12	\$ 33.52	Non-Exempt	\$ 36.57	13	\$ 34.47	
7584	Grier, Kathleen M	43133S	Probation Counselor 2	Juvenile	53S	N75	5WF	13	\$ 33.25	3/1/2016	Probation Counselor 2	230	12	\$ 33.52	Non-Exempt	\$ 36.57	13	\$ 34.47	
7654	Monroe, Randall R	43133S	Probation Counselor 2	Juvenile	53S	N75	5WF	13	\$ 33.25	6/1/2019	Probation Counselor 2	230	12	\$ 33.52	Non-Exempt	\$ 36.57	13	\$ 34.47	
9399	Kuntz, Kristin A	43133S	Probation Counselor 2	Juvenile	53S	N75	5WF	13	\$ 33.25	12/1/2014	Probation Counselor 2	230	12	\$ 33.52	Non-Exempt	\$ 36.57	13	\$ 34.47	
24750	Phakoo, Derek J	43073S	Probation Officer 2	District Court Probation	53S	N75	5WF	3	\$ 25.90	6/1/2021	Probation Officer 2	230	3	\$ 26.05	Non-Exempt	\$ 28.49	6	\$ 28.33	
24572	Ford, Patty	43073S	Probation Officer 2	District Court Probation	53S	N75	5WF	6	\$ 27.92	1/16/2022	Probation Officer 2	230	6	\$ 28.33	Non-Exempt	\$ 30.72	8	\$ 29.96	
16284	Lewis, Karen L	43073S	Probation Officer 2	District Court Probation	53S	N75	5WF	13	\$ 33.25	3/1/2019	Probation Officer 2	230	12	\$ 33.52	Non-Exempt	\$ 36.57	13	\$ 34.47	
18618	Squires, Thomas A	43073S	Probation Officer 2	District Court Probation	53S	N75	5WF	13	\$ 33.25	7/1/2010	Probation Officer 2	230	12	\$ 33.52	Non-Exempt	\$ 36.57	13	\$ 34.47	
19405	Evans, Jenifer A	11153S	County Clerk Div Supervisor	Clerk-Administration	53S	N75	5PF	1	\$ 22.97	8/23/2021	County Clerk Division Supervisor	240	1	\$ 25.61	Non-Exempt	\$ 25.27	1	\$ 25.61	
18773	Knapp, Gregory N	20103S	Trades Supervisor	Fair-Expo Center	53S	N75	4XK	11	\$ 24.70	1/16/2022	Maintenance Supervisor	240	1	\$ 25.61	Non-Exempt	\$ 27.17	3	\$ 27.09	
21048	Bise, Tami L	40523S	Detention - Office Supervisor	Detention Services-Jail	53S	N75	5DA	9	\$ 24.82	1/1/2022	Office Manager	240	1	\$ 25.61	Exempt*	\$ 27.31	3	\$ 27.09	
21980	Locke, Nancy	10223S	Office Supervisor	Community Service	53S	N75	4XF	8	\$ 22.87	5/1/2021	Office Manager	240	1	\$ 25.61	Exempt*	\$ 25.15	1	\$ 25.61	
23838	Estrada, David A	20273S	Trades Supervisor 2	Facilities-Trades/Grounds	53S	N75	5MM	7	\$ 25.99	10/1/2021	Maintenance Supervisor	240	2	\$ 26.34	Non-Exempt	\$ 28.59	4	\$ 27.86	
1183A	Maffia, Jean T	10223S	Office Supervisor	District Court-Clerk	53S	N75	4XF	13	\$ 25.90	11/1/2016	Office Manager	240	2	\$ 26.34	Exempt*	\$ 28.49	4	\$ 27.86	
17108	Albano, Shelley M	10223S	Office Supervisor	District Court-Clerk	53S	N75	4XF	13	\$ 25.90	9/1/2012	Office Manager	240	2	\$ 26.34	Exempt*	\$ 28.49	4	\$ 27.86	
19083	Wentz, Christina M	10223S	Office Supervisor	District Court-Clerk	53S	N75	4XF	13	\$ 25.90	11/1/2018	Office Manager	240	2	\$ 26.34	Exempt*	\$ 28.49	4	\$ 27.86	
8192	Henning, Theresa M	10223S	Office Supervisor	District Court-Clerk	53S	N75	4XF	13	\$ 25.90	10/1/2008	Office Manager	240	2	\$ 26.34	Exempt*	\$ 28.49	4	\$ 27.86	
21344	Rodgers, Nicholas A	24063S	Parks Operations Supervisor	Parks	53S	N75	5MM	13	\$ 30.19	10/1/2021	Maintenance Supervisor	240	7	\$ 30.30	Non-Exempt	\$ 33.21	10	\$ 32.95	
6347	Peterson, Karin D	11153S	County Clerk Div Supervisor	Clerk-Administration	53S	N75	5PF	13	\$ 31.00	2/1/2008	County Clerk Division Supervisor	240	8	\$ 31.16	Non-Exempt	\$ 34.10	11	\$ 33.89	
17744	Baum, Scott D	40193S	Detention - Food Manager	Detention Services-Jail	53S	N80	5WF	13	\$ 31.17	1/1/2010	Food Manager	240	9	\$ 32.04	Exempt	\$ 34.28	11	\$ 33.89	
2863	Malcolm, Douglas T	40193S	Detention - Food Manager	Detention Services-Geige	53S	N80	5WF	13	\$ 31.17	1/1/2010	Food Manager	240	9	\$ 32.04	Exempt	\$ 34.28	11	\$ 33.89	
24013	McKinney, Stephanie N	14243S	Asst Appraisal Supervisor	Assessor-GIS	53S	N75	5ZK	11	\$ 32.67	2/1/2022	Appraisal Supervisor, Assistant	240	10	\$ 32.95	Non-Exempt	\$ 35.94	12	\$ 34.85	
20807	Sporn, Jay D	14243S	Asst Appraisal Supervisor	Assessor	53S	N75	5ZK	13	\$ 34.34	7/1/2021	Appraisal Supervisor, Assistant	240	12	\$ 34.85	Non-Exempt	\$ 37.78	13	\$ 35.84	
6249	Manners, Jeffrey P	14243S	Asst Appraisal Supervisor	Assessor	53S	N75	5ZK	13	\$ 34.34	3/1/2011	Appraisal Supervisor, Assistant	240	12	\$ 34.85	Non-Exempt	\$ 37.78	13	\$ 35.84	
21914	Bunke, Darren L	43273S	Detention Shift Supervisor	Juvenile	53S	N80	6EP	6	\$ 28.50	3/1/2021	Detention Shift Supervisor	250	4	\$ 28.97	Non-Exempt	\$ 31.35	6	\$ 30.64	
24328	Leamer, Victor A	12243S	Senior Buyer	Purchasing	53S	N75	6JA	9	\$ 34.17	7/1/2021	Buyer 3	250	10	\$ 34.27	Exempt	\$ 37.59	13	\$ 37.27	
8219	Perrine, Michelle E	43273S	Detention Shift Supervisor	Juvenile	53S	N80	6EP	13	\$ 33.93	9/1/2010	Detention Shift Supervisor	250	10	\$ 34.27	Non-Exempt	\$ 37.32	13	\$ 37.27	
2012	Bruscoe, Carlton	43273S	Detention Shift Supervisor	Juvenile	53S	N80	6EP	13	\$ 33.93	5/1/2017	Detention Shift Supervisor	250	10	\$ 34.27	Non-Exempt	\$ 37.32	13	\$ 37.27	
18360	Inch, David	43273S	Detention Shift Supervisor	Juvenile	53S	N80	6EP	13	\$ 33.93	2/1/2015	Detention Shift Supervisor	250	10	\$ 34.27	Non-Exempt	\$ 37.32	13	\$ 37.27	
10679	Hegwer, Scott D	43273S	Detention Shift Supervisor	Juvenile	53S	N80	6EP	13	\$ 33.93	2/16/2008	Detention Shift Supervisor	250	10	\$ 34.27	Non-Exempt	\$ 37.32	13	\$ 37.27	
6766	Nichols, Brian E	32063S	Human Services Program Mgr	Community Service	53S	N75	6HA	13	\$ 37.01	3/1/2011	Human Services Program Manager	250	13	\$ 37.27	Exempt	\$ 40.71	13	\$ 37.27	
18947	Bisset, Mark Alan	40473S	Fleet Manager	Sheriff	53S	N80	6CA	9	\$ 29.87	7/1/2021	Fleet Manager	260	4	\$ 30.13	Non-Exempt	\$ 32.86	7	\$ 32.78	
3895	Gruber, Debra L	11163S	Financial Svcs Supervisor	Treasurer	53S	N75	6IK	7	\$ 32.34	4/1/2021	Financial Services Supervisor	270	6	\$ 33.15	Exempt	\$ 35.58	8	\$ 35.06	
22098	Driver Jr, Thomas L	43293S	Juvenile Court Systems Manage	Juvenile	53S	N75	6EK	10	\$ 33.51	4/1/2021	Juvenile Court Systems Manager	270	7	\$ 34.09	Non-Exempt	\$ 36.86	9	\$ 36.06	
25665	Douglas, Veronica L	11163S	Financial Svcs Supervisor	Auditor-Financial Services	53S	N75	6IK	11	\$ 35.74	5/1/2021	Financial Services Supervisor	270	9	\$ 36.06	Exempt	\$ 39.32	12	\$ 39.21	
9481	Gehret, Debra K	11163S	Financial Svcs Supervisor	Treasurer	53S	N75	6IK	13	\$ 37.57	7/1/2016	Financial Services Supervisor	270	11	\$ 38.13	Exempt	\$ 41.33	13	\$ 40.32	
19235	Moulton, Frank C	16553S	Segregation & Mapping Supv	Assessor	53S	N75	6JA	13	\$ 37.76	7/1/2019	Segregation and Mapping Supervisor	270	11	\$ 38.13	Exempt	\$ 41.54	13	\$ 40.32	
8032	Bursch, Gregory A	16123S	Telecom Specialist, Sr.	IT-Administration	53S	N75	6WA	13	\$ 43.00	2/1/2015	Telecommunication Specialist 2	270	y-rated	\$ 43.00	Exempt		13	y-rated	\$ 40.32
19015	Miller, Larissa R	40173S	Forensic Unit Supervisor	Sheriff	53S	N80	7CR	13	\$ 43.16	9/1/2018	Forensic Unit Supervisor	280	y-rated	\$ 43.16	Non-Exempt		13	y-rated	\$ 41.96
3102	Johnston, Lyle C	40173S	Forensic Unit Supervisor	Sheriff	53S	N80	7CR	13	\$ 43.16	11/1/2019	Forensic Unit Supervisor	280	y-rated	\$ 43.16	Non-Exempt		13	y-rated	\$ 41.96
18976	Crampton, Virgil E	12093S	Accounting Supervisor	Community Service	53S	N75	6WA	13	\$ 43.00	5/1/2018	Accounting Supervisor	290	13	\$ 43.62	Exempt	\$ 47.30	13	\$ 43.62	

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25140	Sellon, Gregory D	12093S	Accounting Supervisor	Auditor-Financial Services	53S	N75	6WA	13	\$ 43.00	1/1/2022	Accounting Supervisor	290	13	\$ 43.62	Exempt	\$ 47.30	13	\$ 43.62	
16406	Hollenback, Joseph E	11213S	Appraisal Supervisor	Assessor	53S	N75	6OK	13	\$ 39.89	8/1/2012	Appraisal Supervisor	290	10	\$ 40.11	Exempt	\$ 43.88	13	\$ 43.62	
99983	Jones, Tammy M	21083S	Planning Manager	Building & Planning	53S	N75	6WA	13	\$ 43.00	10/1/2021	Planning Manager	290	13	\$ 43.62	Exempt*	\$ 47.30	13	\$ 43.62	
26042	Frazier, Joshua	12453S	Court Finance Mgr - Clerks	Clerk-Administration	53S	N75	6WA	7	\$ 37.01	8/30/2021	Finance Manager 1	300	6	\$ 37.28	Exempt	\$ 40.71	9	\$ 40.55	
21843	Madunich, Nicholas A	16183S	IT Supervisor	IT-Administration	53S	N75	7AS	7	\$ 38.87	5/1/2021	IT Supervisor	300	8	\$ 39.43	Exempt	\$ 42.76	10	\$ 41.70	
16430	Kolodrub, Martin A	43333S	Juvenile Court Unit Supervisor	Juvenile	53S	N75	6MA	13	\$ 38.91	4/1/2020	Juvenile Court Unit Supervisor	300	8	\$ 39.43	Exempt	\$ 42.80	10	\$ 41.70	
5035	Monroe, Jole Y	43333S	Juvenile Court Unit Supervisor	Juvenile	53S	N75	6MA	13	\$ 38.91	12/1/2019	Juvenile Court Unit Supervisor	300	8	\$ 39.43	Exempt	\$ 42.80	10	\$ 41.70	
8776	Johnson, Anthony J	43333S	Juvenile Court Unit Supervisor	Juvenile	53S	N75	6MA	13	\$ 38.91	2/16/2008	Juvenile Court Unit Supervisor	300	8	\$ 39.43	Exempt	\$ 42.80	10	\$ 41.70	
16026	Hoaglund, Brian M	16183S	IT Supervisor	IT-Administration	53S	N75	7AS	13	\$ 45.15	4/1/2015	IT Supervisor	300	13	\$ 45.35	Exempt	\$ 49.67	13	\$ 45.35	
18632	Burrington, Karen G	16183S	IT Supervisor	IT-Administration	53S	N75	7AS	13	\$ 45.15	1/1/2013	IT Supervisor	300	13	\$ 45.35	Exempt	\$ 49.67	13	\$ 45.35	
21704	Frost Andersen, Kirsten A	16183S	IT Supervisor	IT-Administration	53S	N75	7AS	13	\$ 45.15	1/1/2019	IT Supervisor	300	13	\$ 45.35	Exempt	\$ 49.67	13	\$ 45.35	
3086	Cain, Angela J	16183S	IT Supervisor	IT-Administration	53S	N75	7AS	13	\$ 45.15	12/1/2016	IT Supervisor	300	13	\$ 45.35	Exempt	\$ 49.67	13	\$ 45.35	
4994	Sullivan, Denise E	43233S	Nurse Manager - Juvenile	Juvenile	53S	N80	7GN	13	\$ 44.83	5/1/2017	Nurse Manager - Juvenile	310	12	\$ 45.85	Exempt*	\$ 49.32	13	\$ 47.15	
17884	Beilstein, Kurt F	32163S	CSHCD Data Sys Supervisor	Community Service	53S	N75	7JH	13	\$ 49.13	1/1/2010	Data Systems Supervisor	320	y-rated	\$ 49.13	Exempt		13	y-rated	\$ 49.04
16220	Hernandez, Juan J	12463S	Senior Finance Manager	Treasurer	53S	N75	7EF	13	\$ 46.69	8/1/2010	Finance Manager 2	330	10	\$ 46.90	Exempt	\$ 51.36	13	\$ 51.01	
19668	Ray, Kristina J	40613S	Detention-Mental Health Mgr	Detention Services-Jail	53S	N80	7NS	13	\$ 48.20	6/1/2017	Mental Health Manager	350	9	\$ 49.32	Exempt*	\$ 53.02	11	\$ 52.16	