

**Summary of Remaining Open Items**  
**Discussed with the Union on April 6, 2022 @ \_\_\_\_\_**

## **SUMMARY OF OPEN ISSUES**

### **County Non-Economic Issues:**

- Non-Economic Proposal #3
  - o Article 5.1 – 5.4, except for 5.3, remain unresolved and open
- Non-Economic Proposal #5
  - o Article 7.1 - 7.3 remain open and unresolved.
- Non-Economic Proposal #6
  - o Only remaining issue is proposed revisions to Article 9.7 (Payout to include longevity is proposed to be stricken)
- Non-Economic Proposal #8
  - o Article 12.2 & 12.3 remaining unresolved and open; County gave Union amended proposal for these two issues on March 30
- Non-Economic Proposal #10
  - o Remains open and unresolved (Following Shared Leave policy)
- Non-Economic Proposal #11
  - o Remains open and unresolved;
- Non-Economic Proposal #13
  - o Only remaining issue is the new Article 18.6 (Liability language) the County has proposed
- Non-Economic Proposal #14
  - o Remains open
- Non-Economic Proposal #16
  - o Articles 22.4.1, 22.6.1, and the new Article 22.9 language remain unresolved and open
- Non-Economic Proposal #20
  - o Proposal to strike the Shared Leave language from the CBA remains open and unresolved
- Non-Economic Proposal #21
  - o Remains open
- Non-Economic Proposal #23
  - o Remains open
- Non-Economic Proposal #24
  - o New probationary language, remains unresolved and open

### **County Economic Issues**

- Economic Proposal #1
  - o Article 8.3.3 remains the only open issue from the County's proposal
- Economic Proposal #2
  - o Health insurance revisions remain open
- Economic Proposal #3
  - o Wages remain open
- Economic Proposal #4
  - o Shift Differential language remains open
- Economic Proposal #6
  - o Proposed OT changes remain open

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- Economic Proposal #7
  - o Proposed Comp Time revisions remain open
- Economic Proposal #8
  - o Longevity remains open
- Economic Proposal #9
  - o Out of Class Pay remains open
- Economic Proposal #10
  - o Article 15.11 & 15.12 remain open
- Economic Proposal #11
  - o Issue remains open
- Economic Proposal #12
  - o Article 22.5 & 22.7 remain open

## Union Issues

- Union Proposal #2
  - o Wages remains open
- Union Proposal #3
  - o Health Insurance proposal remains open
- Union Proposal #4
  - o Comp study implementation going back to July 1, 2020 remains open
- Union Proposal #5
  - o Retention bonus remains open
- Union Proposal #6
  - o Service Enhancement Pay remains open
- Union Proposal #7
  - o HRA/VEBA contribution remains open
- Union Proposal #9
  - o Article 18.1.3, if County misses deadline, grievance granted
- Union Proposal #10
  - o Addition of Juneteenth remains open
- Union proposal #11
  - o Optional PTO program remains open
- Union proposal #12
  - o COBRA extension from 18 months to 60 months remains open
- Union Proposal #13
  - o Reclassification revision of Article 15.3.3
- Union Proposal #15
  - o Sick leave conversion remains open
- Union Proposal #16
  - o Automatic addition of any new holiday to the Master Contract