

ARTICLE 24 - AUTHORIZED AGENTS

For the purposes of administering the terms and provisions of this Working Agreement:

- 24.1** The County's principle authorized representative shall be the County ~~Human Resource~~**Employee & Labor Relations** Manager or his/her duly authorized representative (Address: 824 North Adams, Spokane, WA 99260, Telephone: (509) 477-2880) except where a particular County representative is specifically designated in connection with the performance of a specified function or obligation set forth herein.
- 24.2** The Union's authorized representative(s) shall be the Staff Representative(s) or his/her duly authorized representative of the Washington State Council of County and City Employees (Address: 1105 W. Francis Ave., Suite C, Spokane, WA 99205, Telephone: (509) 328-2830).

TENTATIVE AGREEMENT REACHED ON: 02/16/2022


Gordon Smith, Jr. (Feb 16, 2022 16:00 PST)

For the Union:

Gordon Smith, Jr.



For the County:

Joshua Groat

ARTICLE 21 - INFORMATION REQUESTS

The Employer agrees to provide the Union, upon written request **from the Union Staff Representative or Master Coalition Local President**, access to materials and information necessary for the Union to fulfill its statutory responsibility to administer this Agreement. When the Union submits a request for information that the Employer believes is unclear or unreasonable, or which requires the creation or compilation of a report, the Employer will contact the Union staff representative and the parties will discuss the relevance and costs associated with the request.

TENTATIVE AGREEMENT REACHED ON: 02/16/2022



Gordon Smith, Jr. (Feb 16, 2022 16:00 PST)

For the Union:

Gordon Smith, Jr.



For the County:

Joshua Groat


PREAMBLE


This Master Agreement is made and entered into by and between Spokane County, referred to as the Employer and Locals 492-J, 492-~~RFC~~, **492-SP**, 1135, and 1553 of the Washington State Council of County and City Employees, affiliated with the American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the Union. All items shall be binding for both the Employer and the Union, including those items specifically identified in the individual supplements to this Agreement.

For purposes of this Agreement, members of Local 1553 who are employed by the Spokane County District Court are employees of Spokane County for purposes of wages and benefits directly related to wages only. For purposes of non-wage related matters, the Spokane County District Court is the employer of said employees and such matters are not governed by the terms of this Agreement.

Unless otherwise specified in the applicable Supplemental Agreement to this Master Agreement, the provisions of this Master Agreement shall be applicable to all employees in the respective bargaining units covered herein.

TENTATIVE AGREEMENT REACHED ON: 02/08/2022


Gordon Smith, Jr. (Feb 16, 2022 16:00 PST)
For the Union:
Gordon Smith, Jr.



For the County:
Joshua Groat

ARTICLE 27 - EFFECTIVE DATE, CONTRACT PERIOD AND CHANGES

26.1 Effective Date: The term of this Agreement shall be January 1, ~~2018~~ through December 31, 2020. Unless specified otherwise, the terms of this Agreement shall become effective on the day of signing.

26.2 The parties agree that they will begin interest based bargaining/negotiations at least four (4) months prior to the termination of the Agreement and will meet and negotiate from time to time within the four (4) month period immediately preceding the termination date of this collective bargaining Agreement for a succeeding period.

Signature Page

MASTER AGREEMENT between SPOKANE COUNTY BOARD OF COUNTY COMMISSIONERS; SPOKANE COUNTY ASSESSOR; SPOKANE COUNTY AUDITOR; SPOKANE COUNTY CLERK; SPOKANE COUNTY TREASURER; SHERIFF'S OFFICE (~~RADIO, FORENSIC & COOKS~~); SPOKANE COUNTY PROSECUTOR SUPPORT STAFF; and LOCALS 1135, 492-J, 492-~~RF~~FC, 492-SP & 1553 OF WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME, AFL-CIO, JANUARY 1, ~~2018~~ THROUGH DECEMBER 31, 2020.

FOR THE UNIONS:

FOR THE EMPLOYERS:

President, Local #1553

Josh Kerns, Commissioner

President, Local #1135

Mary L. Kuney, Commissioner

President, Local #492-J

Al French, Commissioner

President, Local #492-~~RF~~FC

Ozzie Knezovich
Spokane County Sheriff

President, Local #492-SP

Timothy Fitzgerald
Spokane County Clerk

Gordon Smith, Council #2

Tom Konis,
Spokane County Assessor

Vicky Dalton
Spokane County Auditor

~~Rob Chase~~
Spokane County Treasurer

Larry H. Haskell
Spokane County Prosecutor

~~Tim Hansen,~~ **Ashley Cameron**
Sr. Human Resource Director

~~Randy Withrow, Human Resource Manager~~
Joshua Groat
Employee & Labor Relations Manager

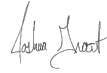
TENTATIVE AGREEMENT REACHED ON: 02/16/2022



[Gordon Smith, Jr. \(Feb 16, 2022 16:00 PST\)](#)

For the Union:

Gordon Smith, Jr.



For the County:

Joshua Groat

ARTICLE 6 - UNION/MANAGEMENT RELATIONS

6.3.1 The employers will provide the union(s) with official written notice of their intent to make changes that fall within the terms of Article 6.3. This notice will provide the union(s) with the intended changes and target implementation date but will be no less than **seven (7) fourteen (14) calendar days** ~~four (4) weeks~~ prior to the target implementation date.

This ~~four (4) week~~ **seven (7) fourteen (14) calendar day** period is provided as a comment period for the unions(s) to meet with the employer, make comments/suggestions or negotiate if applicable. The Union and Employer recognize that a timely resolution is in the interest of all parties. All efforts shall be made to resolve issues in a timely manner. Time frames may be extended by mutual agreement.

TENTATIVE AGREEMENT REACHED ON: 02/16/2022



Gordon Smith, Jr. (Feb 16, 2022 16:00 PST)

For the Union:

Gordon Smith, Jr.



For the County:

Joshua Groat

Tentative Agreement

Final Audit Report

2022-02-17

Created:	2022-02-16
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