

**PREAMBLE**

This Master Agreement is made and entered into by and between Spokane County, referred to as the Employer and Locals 492-J, 492-~~RF~~FC, **492-SP**, 1135, and 1553 of the Washington State Council of County and City Employees, affiliated with the American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the Union. All items shall be binding for both the Employer and the Union, including those items specifically identified in the individual supplements to this Agreement.

For purposes of this Agreement, members of Local 1553 who are employed by the Spokane County District Court are employees of Spokane County for purposes of wages and benefits directly related to wages only. For purposes of non-wage related matters, the Spokane County District Court is the employer of said employees and such matters are not governed by the terms of this Agreement.

Unless otherwise specified in the applicable Supplemental Agreement to this Master Agreement, the provisions of this Master Agreement shall be applicable to all employees in the respective bargaining units covered herein.

**TENTATIVE AGREEMENT REACHED ON: 02/08/2022**

*Gordon Smith, Jr*  
Gordon Smith, Jr (Feb 10, 2022 16:08 PST)

For the Union:

Gordon Smith, Jr

*Joshua Groat*  
Joshua Groat (Feb 10, 2022 16:10 PST)

For the County:

Joshua Groat

# Preamble

Final Audit Report

2022-02-11

|                 |  |
|-----------------|--|
| Created:        | 2022-02-08                                   |
| By:             | Patricia Cruz (PCRUZ@spokanecounty.org)      |
| Status:         | Signed                                       |
| Transaction ID: | CBJCHBCAABAA_zzkcAWVz2Vnaew97gSHB5mAPo-wa8sE |

## "Preamble" History

-  Document created by Patricia Cruz (PCRUZ@spokanecounty.org)  
2022-02-08 - 9:43:27 PM GMT
-  Document emailed to Gordon Smith, Jr (gordons@council2.com) for signature  
2022-02-08 - 9:59:58 PM GMT
-  Email viewed by Gordon Smith, Jr (gordons@council2.com)  
2022-02-11 - 0:07:20 AM GMT
-  Document e-signed by Gordon Smith, Jr (gordons@council2.com)  
Signature Date: 2022-02-11 - 0:08:45 AM GMT - Time Source: server
-  Document emailed to Joshua Groat (jgroat@spokanecounty.org) for signature  
2022-02-11 - 0:08:47 AM GMT
-  Email viewed by Joshua Groat (jgroat@spokanecounty.org)  
2022-02-11 - 0:09:48 AM GMT
-  Document e-signed by Joshua Groat (jgroat@spokanecounty.org)  
Signature Date: 2022-02-11 - 0:10:17 AM GMT - Time Source: server
-  Agreement completed.  
2022-02-11 - 0:10:17 AM GMT