

**Sheriff's Citizens Advisory Board**  
**March 12, 2018**  
**Minutes**

**Attendees:**

Knezovich, Ozzie (SCSO)  
Winn, Kenneth L.

O'Neill, Leigh  
Johnson, Skip

Parker, Charles G.  
Davisson, Mike

Kaiser, Suzun

The meeting was called to order at 5:40 pm.

The minutes of the February 12, 2018 meeting were not approved as we did not have enough in attendance to vote

New Business -

Union President, Kevin Richey:

- His role in the process is to ensure the steps of the contract and the Deputies Bill of Rights is followed.
- When reviewing discipline:
  - Reasonable / progressive
  - Past practices
  - PERK
  - Arbitration
- The Union does not and should not defend the bad actions of deputies
- Collaborative discipline, the Union President does not play an active role in disciplinary action. The sheriff assigns discipline.

Old Business -

CAB Membership:

- Applications for new members were handed out, we will discuss new membership in further detail in our April meeting.

Meeting adjourned 7:03pm.

Next Meeting:

April 9, 2018 at 5:30 pm at Spokane Regional Health District Bldg., 1101 W. College Ave., Room #140

Minutes Submitted by  
Leigh O'Neill, Secretary