

Spokane Regional Law and Justice Council

Committee Meeting Minutes

Chair: Carmen Pacheco-Jones

Meeting Date: 3/07/2019

Start Time: 11:30 p.m.

Vice-Chair: Francis Adewale

Meeting Location: Gathering House

Adjourn Time: 1:30 p.m.

Member Attendance x = present			
Name		Email (Optional)	Organization
Carmen Pacheco-Jones	<input type="checkbox"/>	Carmen.pachecoJones@yahoo.com	Spokane Comm. College
Francis Adewale	<input checked="" type="checkbox"/>	FAdeWale@Spokanecity.org	Muni Public Defender
Mubarak Abdur Raheem	<input type="checkbox"/>	Mabdurraheem@spokanecity.org	Muni Prosecutors Office
Melissa Haney	<input checked="" type="checkbox"/>	MHaney@Spokanecounty.org	County Public Defender
Mark Lorenz	<input type="checkbox"/>	MLorenz@spokanecounty.org	County Public Defenders
Kurtis Robinson	<input checked="" type="checkbox"/>	KurtisRobinson@live.com	NAACP/SJ/IDTT
Angelique Tomeo Sam	<input checked="" type="checkbox"/>	Angel.tomeosam@gmail.com	Community member
Rick Matters	<input type="checkbox"/>	rickmatters@gmail.com	SCAR, Episcopal Church
Em Daniels	<input type="checkbox"/>	Em.Daniels@scc.spokane.edu	Community Colleges
Curtis Hampton	<input checked="" type="checkbox"/>	Dogwood077@comcast.net	Community Member
Other Attendees:		Email (Optional)	
Matthew Antush		MAntush@spokanecity.org	Municipal Court
Molly Merkle		Missymolly88@hotmail.com	Every Student Counts
Bob Zeller		rzeller@cet.com	Lay Advocate
Dycelia Weiss		dyceliaweiss@gmail.com	Weis Financial Consultants
Jennifer Ireland		Jireland@dlol.net	NEWESD101
Nicole Jenkins-Rosenkrantz		Nicolero@spokaneschools.org	Spokane Public Schools
Annemarie Frohnhoefer			Community member
Maggie Yates		MYates@spokanecounty.org	SR Law & Justice Dept
Malik Roberson		Malik.roberson@treehouseforkids.org	Treehouse
Megan Pirie		Megan.pirie@h-h-s.com	Pioneer PCE
Megan Bale		Meganbaleconsulting@gmail.com	Community member

AGENDA:

1. Welcome/ Introductions
2. Approval of February 7, 2019 minutes
3. Racial Equity Toolkit
4. Anchor Team Implicit Bias Next Steps
5. Update CE Grant – Pilot Peer Navigator Training Program (PPNTP)
6. EnVision Advisory Board
7. SRLJC Community Representative Seat

All meetings and hearings held by the SRLJC and its subcommittees are held in facilities which are accessible to disabled individuals. For more information regarding the accessibility of the specific meeting room, or to request reasonable accommodations, please contact Law&Justice@Spokanecounty.org or (509) 477-2102.

MINUTES:

1. Welcome/ Introductions. Francis led the meeting, with Carmen present via telephone.
2. Motion: Approve February 7, 2019 minutes. Moved by Curtis Hampton and seconded by Kurtis Robinson. Unanimous.
 - a. Report: An Affinity Group for People of Color held it's first meeting recently. Kurtis Robinson facilitated this gathering of approximately 40 people. It was really good to have safe space to dialog about needs. The group wants to not be overly structured, with people coming together in community. This gives time to unpack experiences, to talk about restorative process, etc.
3. Racial Equity Toolkit. Spokane Health District will be presenting to SRLJC at its regular monthly meeting on 13th at noon. All are invited.
4. Anchor Team Implicit Bias Next Steps. A leadership team will be meeting to take the next steps to implementing use of the REJI Implicit Bias training. Funds have been budgeted for stipends for trainers. Next steps include identifying individuals ready to train and building infrastructure.
5. Update CE Grant – Pilot Peer Navigator Training Program (PPNTP)

This work is supported by a supplemental MacArthur grant to be impediment over the next two years. Hiring a community coordinator. Research in coordination with community members. This group is separate from RE, so what does RE do, if anything? Still figuring out governing structure of this grant project and RE. The big picture is that they are separate, but RE will be represented. RE committee will have a representation on the steering committee but will not be THE steering committee. RE committee can help craft job description of community navigator (also using the REJI toolkit).

6. There will be a Community Coordinator and the group will develop curriculum and hold community meetings. RE might look at job description and give feedback. Our recommendation is to make the job description for the Community Coordinator inclusive. Because of the annual salary of between \$45,000 to \$55,000 some qualified people may not want to apply so that they do not lose certain benefits. How to make sure job posting does not cause people to reject themselves? Dycelia Weiss (attending meeting today) is an Independent contractor with WealthWave. Also, president of Weiss Financial Consulting. She can recommend process to help the person in this two-year position (and applicants for this position) in a manner that leads that person to financial independence, toward next job.

A RE member recommends applying REJI racial toolkit to this job description and application process. Using impacted experts/people to facilitate next places of engagement will help the process to be holistic. JustLead is helping us implement this process and in fact Ada and Omid will attend a meeting this afternoon about this process. Francis reminds us that we are making changes. Broader context needed that includes RE, community, and professional system people.

We discussed where the job description will be posted. Answer, that's up to steering committee of the grant. Information will be sent to RE Committee members.

MacArthur grant. Budgeted for criminal data analyst at least 30 qualified applicants. Hiring committee needs community representation. We recommend that Dr. Ping Ping join hiring committee. Recommend posting on Black Lens.

Motion: Dr. Ping Ping serve on the hiring committee if she is willing. Moved by Kurtis Robinson and second by Rick Matters. Passed unanimously.

Additional recommendations: Posted position in the Black Lens and in Formerly Incarcerated Network.

N.B. Digital Criminal Justice Reform in Chicago provides great resource for finding perspective, learning questions to ask, and input to give a hiring committee. Attitude of data analyst is critical, as per example of a situation cited in San Francisco.

7. EnVision Advisory Board

Previously we recommended that the EnVision have an Advisor Board made up of community and impacted people.

8. SRLJC Community Representative Seat

One position will soon be open in a few months. Maggie will email specific date to Carmen and Francis.

We recommend advertising both EnVision Advisory Board and SRLJC Community representative positions, to people who are directly and locally impacted.

Francis was asked about nominating the RE for an Access to Justice award. As co-chair of the committee he didn't think it appropriate, but he does think our work deserves such recognition. Anyone who wants can recommend RE for this award. Please contact Francis or Carmen if you are interested in doing so.

Adjourn at 12:15.

Scribe: Rick Matters

Next Meeting: April 4, 2019