

CITIZENS' COMMISSION ON SALARIES
MEETING OF JANUARY 26, 2021

The Citizens' Commission on Salaries met on January 26, 2021 commencing at 5:32 PM. The meeting was conducted using ZOOM technology. The meeting was conducted by Chairperson Jenae Ball. In attendance on behalf of Spokane County HR Department were Ashley Cameron, HR Director, Tim Hansen, retiring HR Director and Randy Withrow, HR Manager.

In attendance as members of the Commission were:

Jenae Ball, Tammy Ball, Dana Nash, Debra Stewart, April Croft, Keith Hamlin, Nancy Williams, Jeff Martin and Stephanie Curran.

Tammy Bell was introduced, and she gave a short background on herself. This was her first meeting and was welcomed as part of the Commission.

M/S/C – to approve the previous minutes with the corrections of Janae to Jenae and the M in Martin should be capitalized.

Tim Hansen reviewed the purpose of the Commission to set the County Commissioners Salary and to make recommendations on the salaries of the Auditor, Assessor, Clerk and Treasurer. The Commission was reminded the next meeting is February 2, 2021 and the County Commissioners and the four elected officials will be present to discuss their duties and responsibilities. Due to having seven presentations, the Commission may well plan on a slightly longer meeting.

The Commission spent some time reviewing and discussing the information presented to them by the HR Department. HR had researched the current salaries for Commissioners as requested. Discussion was held on the various counties with comments on the different structures in the counties. There was a concern raised about the current budget for Spokane and with the COVID19 issues and declines in the budget, how would the County address any increases in salaries? This and several other questions about the budget will be addressed to the Commissioners when they are before the Commission next meeting.

The members discussed the various questions they felt appropriate to ask the Commissioners as well as the elected officials. An issue raised was how many of the Counties selected for comparison also had what Spokane County call C-Suites. While the Commissioners are elected, are there counties where Chief Executive Officers, Chief Operating Officers and Chief Budget

Officers are also included in their structure? Staff was questioned as to the rates of pay for the C-Suite positions in relationship to the elected Commissioners.

The Heroes Act was discussed and Stephanie Curran will review this and advise at the next meeting.

The other Elected Officials were discussed and the members will question them on the hours worked and with regard to the County Commissioners, how many other boards and commissions are they assigned.

The members expressed appreciation to the HR staff for the information and are looking forward to the meeting with the County Commissioners and the Elected Officials.

M/S/C – to adjourn.

Meeting adjourned at 6.31 PM.

Respectfully submitted,

Randy Withrow

SPOKANE COUNTY CITIZENS' COMMISSION ON SALARIES

January 26, 2021

5:30pm – 7:00pm

ZOOM information:

<https://us02web.zoom.us/j/81402768481?pwd=bDh2SXFSZzU2aSs2Z3NZdnR1WEduQT09>

Meeting ID: 814 0276 8481

Passcode: 722216

One tap mobile

+12532158782,,81402768481#,,,,*722216# US (Tacoma)

+16699006833,,81402768481#,,,,*722216# US (San Jose)

AGENDA

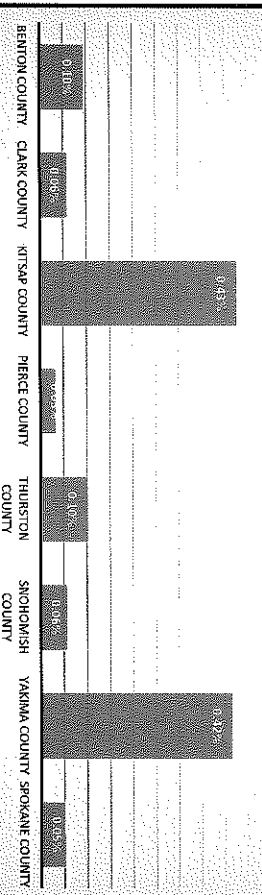
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|---|-------------|
| 1. Salary discussion for County Commissioners, Assessor, Auditor, Clerk and Treasurer | All |
| 2. Selection of next meeting date(s) / location(s) | Chairperson |
| 3. Miscellaneous | Chairperson |
| 4. Close | Chairperson |

**SPOKANE COUNTY CITIZENS' COMMISSION
ON SALARIES**

District	Class	Last Name	First Name	Address	City	State	Zip	Phone	Email
Randomly Selected by Auditor									
1	2021	Nash	Dana	5213 N. Millview Drive	Spokane	WA	99212	509-270-2075	dananashma@comcast.net
1	2023	Croft	April	6818 N. Howard St.	Spokane	WA	99208	509-671-7883	April.Croft@va.gov
2	2021	Stewart	Debra	1604 S. Lilac Lane	Liberty Lake	WA	99019	509-255-5806	debrawebbstewart@hotmail.com
2	2023	Gemmill	Dillian	9707 E Broadway Ave	Spokane Valley	WA	99206	??	??
3	2021	Hamlin	Keith	13909 N. Red Fir Lane	Nine Mile Falls	WA	99026	509-218-2667	Keithham2@gmail.com
3	2023	Bell	Tammy	17402 S. Cardinal Road	Cheney	WA	99004	509-710-7839	ipsbell85@gmail.com
Appointed by BOCC									
"Labor"	2021	Martin	Jeff	10514 N. Iroquois Dr.	Spokane	WA	99208	509-710-9866	j.m@a.com
"Personnel"	2023	Williams	Nancy	STA, 1230 W. Boone Avenue	Spokane	WA	99201	509-325-6081	NWilliams@spokanetransit.com
"Legal"	2023	Ball	Janae	Randall Danskin, 601 W. Riverside Avenue, Ste. 1500	Spokane	WA	99201	509-747-2052	jmb@randalldanskin.com
"Business"	2023	Curran	Stephanie	Spokane Public Facilities District 720 W. Mallon Avenue	Spokane	WA	99201	509.279.7000	scurran@spokanepfd.org

County	Benton County	Clark County	Kitsap County	Pierce County	Thurston County	Snohomish County	Yakima County	Spookane County
Adopted 2021 County Budget	\$361,456,761	\$556,873,053	\$105,103,270	\$2,524,606,402	\$371,000,000	\$1,100,000,158	\$77,231,981	\$674,900,000
County Population	474,877	474,492	269,805	900,700	254,027	830,500	251,184	514,643
Number of Employees (FTE's)	650	1621	1115	3 Commissioners	1094	5 councilors	1000	1950
Number of Commissioners	3 Commissioners	5 Councilors	3 Commissioners	7 Commissioners	3 Commissioners	5 councilors	3 Commissioners	3 Commissioners
Commissioner's Functions	Legislative function only some minor judicial functions	Legislative functions	Legislative and Executive functions for the county.	Legislative functions only; Executive powers reside with County Executive	Legislative and Executive functions for the county.	Legislative functions only; Executive powers reside with County Executive	Legislative and Executive functions	Legislative and Executive functions
County Commissioner	\$114,648	\$66,300.00	\$149,835.00	\$120,284.00	\$126,588.00	\$126,571.26	\$107,052.00	\$117,494.22
Assessor	\$114,648	\$136,344.00	\$139,381.00	\$145,695.00	\$126,588.00	\$139,765.33	\$107,088.00	\$111,562.49
Auditor	\$114,648	\$136,344.00	\$139,381.00	\$141,545.00	\$126,588.00	\$139,765.33	\$107,088.00	\$111,562.49
Clerk	\$114,648	\$136,344.00	\$139,381.00	N/A	\$126,588.00	\$139,765.33	\$107,088.00	\$111,562.49
Treasurer	\$114,648	\$136,344.00	\$139,381.00	\$145,695.00	\$126,588.00	\$139,765.33	\$107,088.00	\$111,562.49
Notes:	Salary derived from Resolution 2020 511 dated 4 Aug 20; salary increase for officials set to increase \$2K per year until 2024	The Chair Councilor is paid \$79,560.		Clerk is not an elected position. Assessor/Treasurer is a combined position.				
Commissioner Perks	Vehicle use; no per-diem; Standard benefits; flexible schedule				No additional perks	Awaiting email response for FTE/Perks	\$500 allowance per month for PCV use; no other perks	
Individual BOCC Salary Cost per resident	\$0.57	\$0.14	\$0.55	\$0.13	\$0.50	\$0.15	\$0.43	\$0.29
Commissioners total salary % of budget	0.10%	0.06%	0.43%	0.03%	0.10%	0.06%	0.42%	0.05%

Commissioner's Total Salary % of Budget



Commissioner's Salary Cost per Resident (\$)

